

DEVOTED TO A JESUS-SHAPED LIFE





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“They devoted themselves to the apostles’ teaching, to the fellowship, to the breaking of bread, and to prayer”

ACTS 2:42

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ALL IN

Dear Friends,

In August of 2022, your church council, staff, and pastors gathered on a retreat to pray and discern the future vision of our congregation. The Holy Spirit worked in mighty ways to help us articulate: “Faith is a home where we walk a path of a Jesus-shaped life with God, each other, and the people we encounter.”

This fall, I’m inviting you to be a trailblazer on that path. Over the next five weeks we will explore how God was at work in the early church in the book of Acts, and how they were **ALL IN** for God, each other, and the people they encounter. Together with the Lord’s leading we can move this vision from a dream to a reality in 2024 & 2025.

Our forerunners at Faith Lutheran on Menaul Blvd. in 1955 had a vision, with God’s guidance, of what Faith Lutheran could become. These next two years will be another important moment in the history of our church.

In the high desert that we call home many are quickly dehydrated without even knowing it, and in today’s world many are spiritually dehydrated without even knowing it. As the LORD called those who came before us, I believe God is calling us to respond for such a time as this, to be **ALL IN** for the Gospel. Let’s bring the life-giving water that Christ gives to the spiritually dehydrated. He promises that, in Him, they will never thirst again.

In 2025 we will celebrate the 70th anniversary of our congregation, and what better way to honor that legacy than by walking on this Jesus-shaped path. I am grateful to be on that path with you and I’m excited about the future of Faith Lutheran. God’s Word does everything: devoted to the Apostles’ teachings, the LORD added to their number daily. Like they were, may we be, **ALL IN** together leading others to Christ.

On this path together,
Pastor Jerry Watts





DEFINING MOMENTS OF FAITH LUTHERAN

1955

Under the leadership of Pastor Garland E. Gotoski, Faith Lutheran held its first worship service on November 13, 1955 in a storefront at 5614 Menaul Blvd NE, with 37 people in attendance.



1956

A few months later the congregation was able to purchase eight lots north of Menaul Blvd, and on September 16, 1956 the new building constructed by the hands of its members was dedicated to the glory of God. A fellowship hall was added on Sept. 2, 1959. This building is still being used for the LORD by the Albuquerque Chinese Baptist Church.



1961

Membership in our congregation increased steadily, and by 1961 we had outgrown our physical facilities and 10 more lots were purchased adjacent to the campus site. After updating our facilities, including the sanctuary, in 1963, Pastor Russell Lee was called to be our senior pastor.



1971



In 1971 God gave a new vision for outreach and evangelism. In 1973 the congregation took the bold step of voting to relocate to 10,000 Spain Road. The first worship services were held there on June 29, 1975.

1975

A small radio transmitter allowed visitors to listen in to the services from the church parking lot while sitting in their cars. The pastor would preach from a platform in the sanctuary with a sliding glass door open to those in their cars.



1990

In 1990 a new sanctuary was opened to make room for the many God had gathered together to walk in discipleship. We still worship there today.

1998



In 1998 God would call Pastor Bruce Wilder to be our next Senior Pastor, and Faith would continue to be driven by our mission to "lead people to Christ, incorporating them into the life of the church and equipping one another for effective Christian living" —just as we still are today.



2001

In 2001 a new outreach through the Children of Faith Preschool would be formed, reaching many children and their families with the Gospel. A new wing was built in 2004 to accommodate a lecture hall, counseling offices, meeting rooms, and space for our growing school.

2004



In 2004, our congregation was faced with one of the hardest decisions in our history as we recognized that our current denomination was moving away from Biblical truths and the Lutheran confessions. So, as in years past, our congregation made a difficult but important decision for the Gospel and joined the newly-formed Lutheran Congregations in Mission for Christ.

2020

In 2020, in the midst of global changes and as in the days of radio transmitters in the 1970s, our congregation leveraged technology once again to proclaim the good news, and our livestream ministry was born.



2010

In 2010 Faith took bold steps to share the Gospel, adding a Saturday night worship service to reach those for whom a Sunday service would not work in our changing workforce schedules. We also started a second site in Rio Rancho with Pastor David Breidenbach to spread the Gospel further and support bible believing Lutherans who needed a new church home. That same year Pastor Jerry Watts was called to be our Associate Pastor.



2022



In 2015 our past congregational presidents began studying and praying about a leadership transition plan. The goal was to continue sharing the Gospel with a baton pass that would help us remain faithful on the course set before us. By 2018 this plan was adopted by our church council. In the fall of 2018 Pastor Jerry Watts was called to be our next Senior Pastor in January of 2022.

OUR GOALS



PRIMARY GOAL

Simply put, **DISCIPLESHIP**. We want to invite and challenge our congregation on a path of engagement, living out our mission to lead others to Christ.



SECONDARY GOAL

Simply put, **RESOURCES** to accomplish our primary goal. As we read in the Epistle of James, *“every good gift and every perfect gift is from above.”* Those gifts are often revealed when people are **ALL IN** for the Lord, sharing time, talent, and treasure.

HOW DO WE GET THERE?

ALL IN WITH GOD

Through engagement with the Word of God individually, at home, and together. Not only do we want to know the WORD, we want to be able to give the reason for our hope (apologetics). Our prayer for this initiative begins with increased engagement in the WORD.

TIME

Martin Luther said, “the Word does everything.” For us to be a vibrant and vital congregation, we need to be immersed in God’s Word. Just as we live and breathe, this initiative begins and ends with the Word of God.

TALENT

In Acts 2 and Romans 12 we see the body of Christ working together for

God’s glory. IF we are to function according to the Lord’s design, we all need to share our talents. If we are led by the Spirit, imagine what it will look like when we offer the gifts He first gave us for His glory!

TREASURE

Over the past several years, we have been deeply blessed by faithful giving. This goal isn’t to solve a crisis but to advance the Gospel. Each year our income comes in at around 85-90% of our goal. With sound stewardship we have still answered God’s call, but there is a cumulative effect of that shortfall year after year. If we are **ALL IN** and fully fund these priorities, we offer more “loaves and fishes” for the Lord to perform a miracle with!

ALL IN WITH EACH OTHER

Through engagement with the Body of Christ, we will seek to do life together where people are both welcomed and challenged.

TIME

On any given Sunday we need over 30 people to help us lead our services, lead Sunday school, welcome guests, and just “cover the bases.” If we are devoted to Christ and one another, people who visit us will feel that community in a world hungry for deep relationships.

TALENT

It has been years since we have strategically called the whole congregation to be involved in small groups. The fruit of those called years ago continues to bless and inspire many. We need each other, and doing life together in real community is life changing. Now is the time to be **ALL IN** for each other – small groups are a way to allow God’s Word to work into our everyday lives.

TREASURE

These financial goals tackle the cumulative effects we mentioned in the first goal, things like beautifying our building with deferred projects like updating our parking lot, sanctuary, bathrooms, and meeting spaces. A facilities team made up of members is planning and discerning the projects, dependent on what God provides through your sacrificial gifts.

Debt reduction as part of this initiative doesn’t just lower the bills; it will free up over \$20,000 each month for ministry and mission. That’s over \$240,000 annually made available for adult, youth, evangelism, service, and mission work in just 5 years if we meet this goal.

ALL IN WITH THE PEOPLE WE ENCOUNTER

Engagement isn’t just for ourselves; at baptism we are called to “let your light shine before others, that they may see your good works and glorify your Father in heaven.” We will seek engagement by living together in a culture of evangelism with an increased impact on missions.

TIME

When we serve at The Rock at Noonday, go on a mission trip with Joni & Friends or the Spiritual Orphans Network, or support a youth mission project, we are not just sharing the Gospel - we are also being prepared to share the Gospel with the people we encounter at home.

TALENT

You are an amazing innovator at work, you plan details in your daily lives, you create a welcome and loving environment in your home: these are all holy callings. Let’s share these moments as testimonies and learn to give a reason for our hope in these regular moments. Let’s also share those gifts with the Body of Christ. When people hear about the work God is doing among us, they can’t help but be excited about it.

TREASURE

Imagine if our Mission & Service team doubled what they could give over the next two years — think of the impact that would have for the Gospel together with our mission partners! This is our goal, which we pray the Lord will make a reality through what He leads our households to commit to. But we won’t stop there, we will use the other two thirds of this evangelical goal to expand our congregation’s reach into the community. It could be through funding and expanding our counseling ministry, or an evangelism event on the scale of our Fall Festival to reach thousands in Albuquerque with the Gospel, or funding outreach through our preschool, which is already touching lives for the Gospel. In sum, we don’t just want to double down on what our Mission & Service Team is doing. We will form a team of Faith Lutheran leaders to dream about ways we can expand our evangelism activities and events in Albuquerque to share the gospel with the spiritually dehydrated!



NEXT STEPS

HOW WILL YOU RESPOND?

We're asking everyone who calls Faith Lutheran their church home to be **ALL IN** by responding personally to God's invitation to join together to accomplish the God-inspired vision He has for us.

We're praying for 100% participation and personal engagement in discerning how God would have each of us grow and respond in this season ahead. Generosity comes from a grateful heart. We are asking you to go on a spiritual journey with God and to take a step of generosity that would only be possible with the guidance of the Holy Spirit.

PLEASE JOIN US IN THESE NEXT STEPS:

ALL IN to PRAY BOLDLY

Let us respond by praying boldly for the church today.

ALL IN to COMMIT FULLY

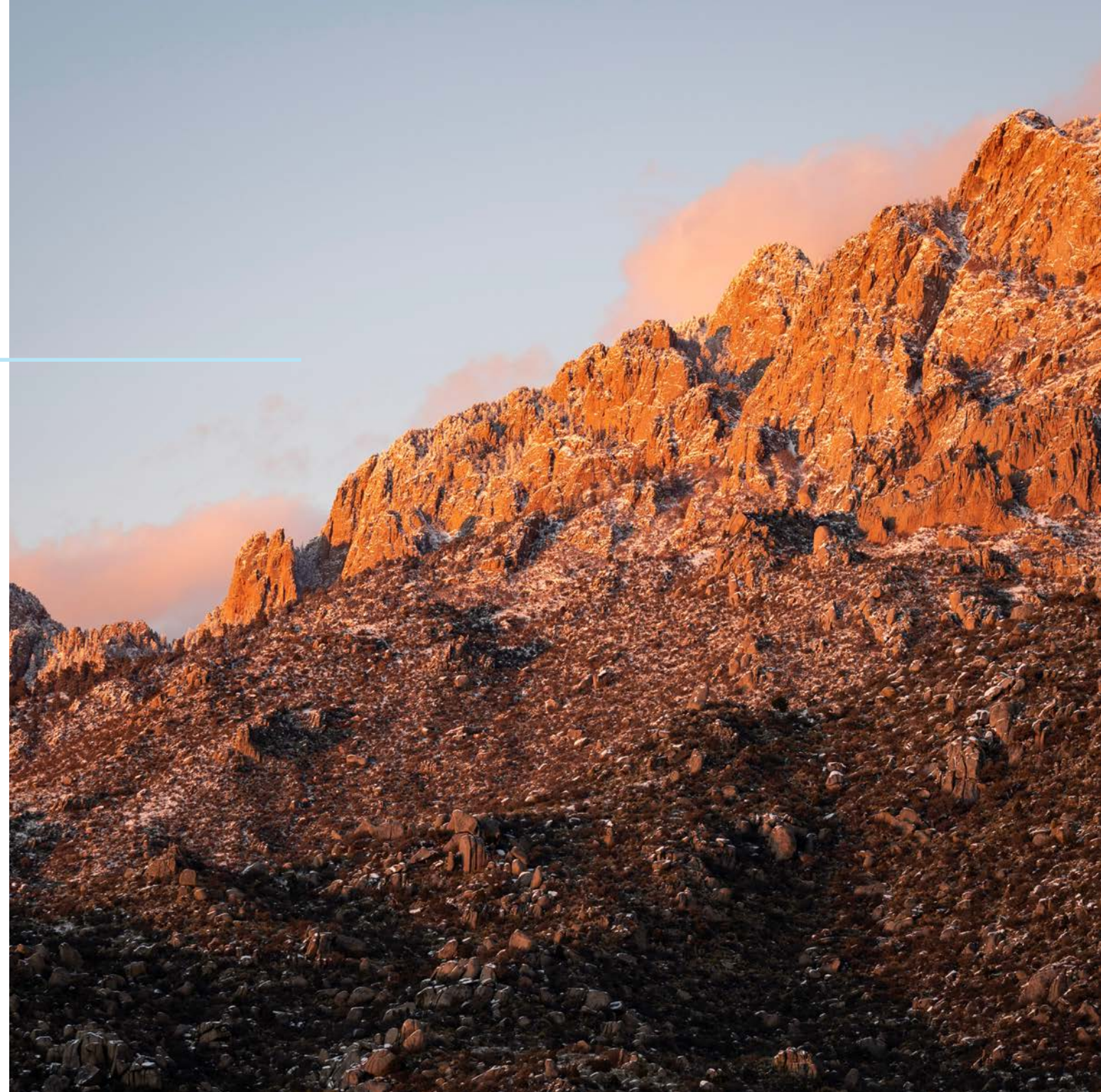
Let us respond by committing fully to one another today.

ALL IN to GIVE SACRIFICIALLY

Let us respond by giving sacrificially today.

ALL IN for the GOSPEL

Let us trust the LORD to continue his saving work through us today!





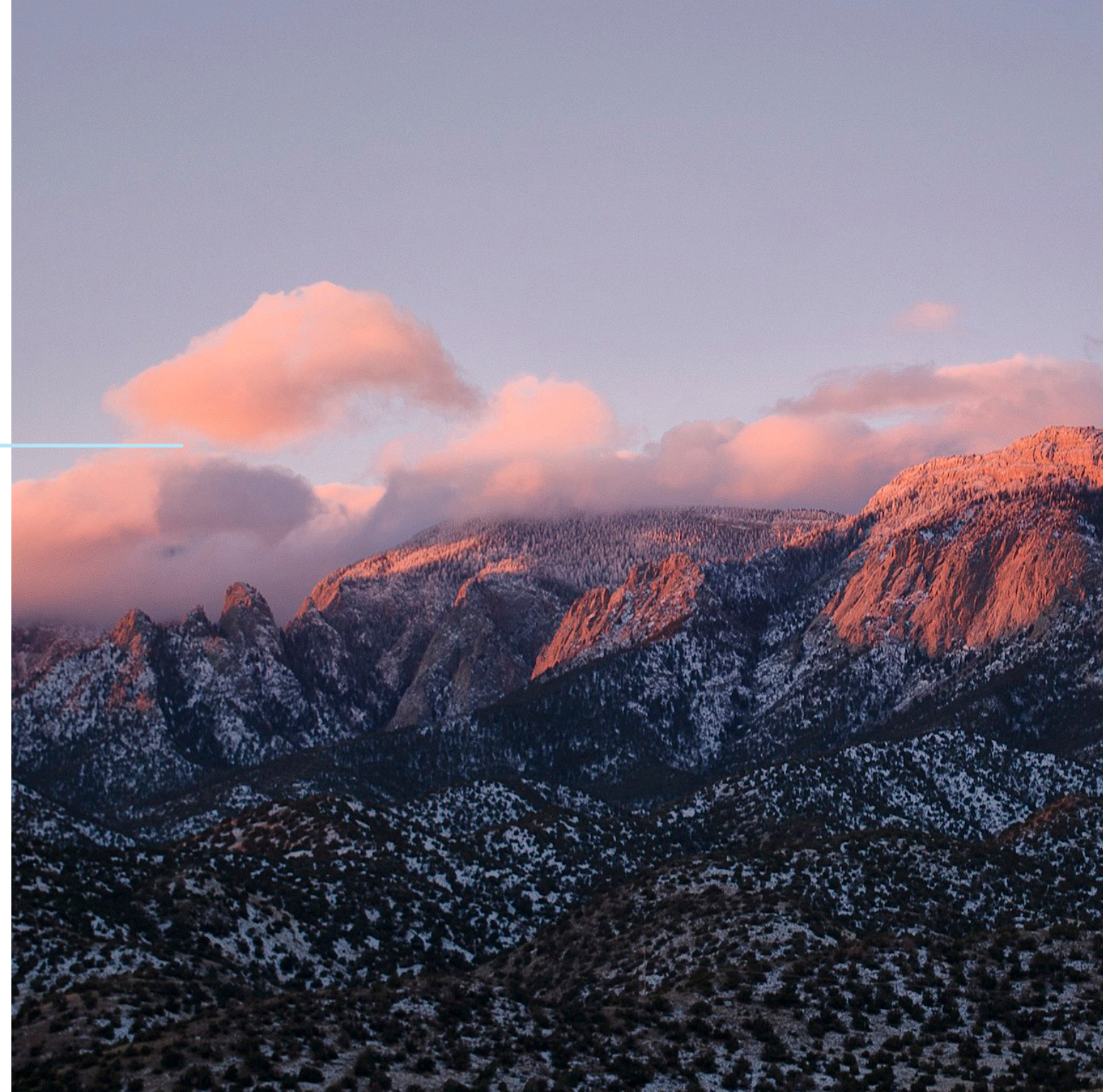
ALL IN ONE FUND EXPLANATION

The term “**ALL IN** One Fund” refers to the way that Faith Lutheran plans to receive offerings and use those for ministry. Rather than offerings being designated for specific uses, they will be put into one fund from which the church will spend.

An analogy for the **ALL IN** One Fund is a water barrel with four spigots. Offerings are poured into the top of the barrel, and funds are drawn from the spigots to cover different types of ministry expenses. The spigots all draw from the same pool of water and represent four distinct categories of spending.

- + **FULLY FUND ONGOING MINISTRIES**
- + **EXPAND OUTREACH AND INVEST IN LOCAL AND GLOBAL MISSIONS**
- + **INVEST IN OUR PHYSICAL FACILITIES AND ENVIRONMENTS**
- + **ELIMINATE MORTGAGE DEBT IN HALF THE TIME**

One Church, One Vision, One Fund. The **ALL IN** initiative giving season will begin December 1, 2023 and culminate December 31, 2025. In those two years, every regular gift given to Faith Lutheran Church will go to help us be **ALL IN** with God, each other, and the people we encounter.



MY GENEROSITY

Seek the Lord through prayer to discern how to follow Him during this time, then have the courage to do what He says.

\$ **What I/We would normally give in a year**
(General Fund, Benevolence, Special Gift, etc)

+\$ **My/Our expanded annual generosity as part of the ALL IN initiative**

= \$ **X 2 years**

\$

+\$

Gifts from my/our stored resources

\$ **TWO YEAR ALL IN COMMITMENT**
(Dec. 1, 2023 – Dec. 31, 2025)

Name(s)

Phone

Email

TWO YEAR GIFT CHART

As you pray and discern how God would ask you to give during this time, allow this gift chart to be a discipleship tool for you and something that inspires and challenges you towards greater generosity for Christ's Kingdom as we all do our part to be **ALL IN**.

Gifts Needed	Total Giving for 2 Years	Annual Gift of	Monthly Gift of	Gift Level Total
1	\$250,000	\$125,000	\$10,417	\$250,000
1	\$200,000	\$100,000	\$8,333	\$200,000
2	\$150,000	\$75,000	\$6,250	\$300,000
3	\$100,000	\$50,000	\$4,167	\$300,000
5	\$75,000	\$37,500	\$3,125	\$375,000
8	\$50,000	\$25,000	\$2,083	\$400,000
15	\$40,000	\$20,000	\$1,667	\$600,000
25	\$30,000	\$15,000	\$1,250	\$750,000
30	\$20,000	\$10,000	\$833	\$600,000
40	\$15,000	\$7,500	\$625	\$600,000
50	\$10,000	\$5,000	\$417	\$500,000
55	\$5,000	\$2,500	\$208	\$275,000
Many	Up to \$2,400	Up to \$1,200	Up to \$100	\$200,000
Total Two-Year Generosity Goal				\$5,350,000



THE PATH OF A GIVER

Growing in our journey as a giver is less about a specific amount or percentage than it is about the attitude and priorities of our hearts. The goal is to keep taking steps that represent personal growth toward a lifestyle of generosity and sacrifice — one more and more like Jesus.

We do not ascend to God or earn His favor by our giving. But we DO express His impact and importance in our lives. Scripture encourages us to grow in every facet of our walk with Christ, including the grace of giving.

2 CORINTHIANS 8:7

INITIAL GIVER

I have started to give out of a response to God's Word. I may do more or give more frequently in the future, but I have decided to give something and am trusting God and the leaders of the church with this gift.

2 CORINTHIANS 8:7-15

CONSISTENT GIVER

I exercise the discipline of giving regularly to the Lord's work through His church. I give a recurring gift online in order to be more consistent. Or, I have other disciplines I use to ensure that I'm regularly giving and not just sporadic.

2 CORINTHIANS 9:6-8

INTENTIONAL GIVER

I give sincere thought to how my giving to the work of the Church and Kingdom relates to the other areas where I spend my money. I have started making my giving an intentional choice that reflects the priority I put on being an agent of God's purposes. I know the amount or percentage I want to commit to God.

LUKE 14:28-35

SACRIFICIAL GIVER

I have thought quite a bit about the long-term (vs month-to-month) effects of my generosity. I make short-term decisions about spending (particularly about larger-ticket items) in light of my long-term commitment to have my generosity reflect my faith and God's interest.

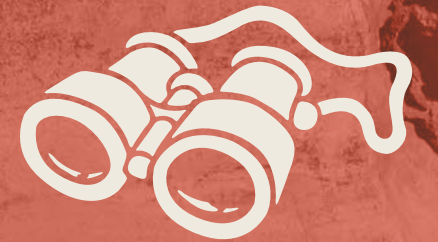
2 SAMUEL 24:18-25

LEGACY GIVER

I recognize the cost Christ paid on the cross for me and the beauty of His Kingdom's life. How I steward all Jesus won for me ripples out around me and echoes into eternity. I seek to honor God with 100% of who I am and what I have. I give in a way that changes and challenges me. My giving drives my living rather than my living driving my giving.

1 TIMOTHY 6:6-9

SERMON SERIES AND SMALL GROUP STUDY



WELCOME

We are excited to take this journey with you as we follow our Lord and Savior, Jesus Christ, along the path He has trailblazed for all of us.

This booklet contains a small group study that complements our **ALL IN** initiative. For each of four weeks, beginning on October 22, 2023, we will have a sermon that prepares us for the small group session which follows. It is strongly advised that each small group meet in the week immediately following the Sunday sermon to delve into the materials in this workbook.

Our sermon series will be five weeks and culminate on the weekend of November 17 and 18. We have included an optional fifth week of materials that we would encourage your group to do it, as time permits.

In each week's section of this workbook, there is a section labeled "My Sermon Notes." As the name implies, you may take notes as you experience Pr. Watts' sermons each Sunday beginning on October 22nd.

Next, there is the assigned scripture for the coming small group session, as well as a "Journal" page to help you think about the scripture prior to your small group session.

Finally, you will find a "Small Group Guide" for the week's meeting. This guide is composed of discussion questions and a "Next Steps" which offers thoughts for you to share with your group and to take with you through the days which follow.

We pray that you are both challenged and enriched through this study. We pray especially that your time with others in your small group inspires a sense of "ALL IN" in you and in your fellow small group participants.



FOLLOWING

WEEK 1

BIG IDEA

Disciples follow the path that Jesus leads in every area of life.

MY SERMON NOTES



Find this week's sermon video/audio at faithallin.org
Consider watching or listening again before your group meets this week.

LESSON ONE



ACTS 2:42-47

JOURNAL

In preparation for meeting with your small group, we encourage you to read this week's scripture and reflect on the following.

OBSERVATION

What does this passage say that I need to know?

INTERPRETATION

What does this passage mean to me?

APPLICATION

What does this passage mean to me and our church right now?

SMALL GROUP GUIDE

WEEK 1



DISCUSSION QUESTIONS

1. Scan the QR code to watch a short video that shows a sarcastic video of a “Me” church. After viewing the video, move on to the questions below. [If you prefer to type a link into your device’s browser, use <https://www.youtube.com/watch?v=cGEmlPjjVI>.]

How is this parody video the opposite of what we read in Acts 2? Do you think this consumerist view of being a follower of Jesus (disciple) is a fair critique of the American Church?

2. Read Acts 2:42-47 and Acts 4:32-37. Why do you think we see such radical descriptions of generosity in the first generation of the early church? How does that kind of generosity inspire discipleship among believers?

3. We specifically see in Acts 4 that there was spontaneity in giving, yet there was also a clear trust in leadership to manage and distribute those funds. Does Acts 4 match your mental picture of how the early church operated? Why or why not?

4. How does Acts 2:42-47 relate to Faith’s Vision Statement where we state: “Faith is a home where we walk a Jesus-shaped path with God, each other, and the people we encounter”?

5. How has our congregation already lived like our Vision Statement? How would it feel if we embraced it fully in our homes, together, and with the people we encounter? How can each one of us contribute to realizing this vision?

NEXT STEPS

First, we remember that we follow because Jesus first loved us - His love leads us to a calling (see John 3:16). In response to that calling, what may God be saying to you as we consider what it means to be **ALL IN** for God in His Word? What does it mean to be **ALL IN** with each other? What does it mean to be **ALL IN** for the people we encounter (see Matthew 5:16)? We challenge you to ask the Lord these questions in your prayer life this week.

TRUSTING

WEEK 2

BIG IDEA

Trusting the Lord with our lives and resources in every circumstance changes everything.

MY SERMON NOTES



Find this week's sermon video/audio at faithallin.org
Consider watching or listening again before your group meets this week.

LESSON TWO

ACTS 4:1-13



JOURNAL

In preparation for meeting with your small group, we encourage you to read this week's scripture and reflect on the following.

OBSERVATION

What does this passage say that I need to know?

INTERPRETATION

What does this passage mean to me?

APPLICATION

What does this passage mean to me and our church right now?



SMALL GROUP GUIDE

WEEK 2

DISCUSSION QUESTIONS

1. What is the last thing you did to escape the daily grind?

2. What is one difference between escaping and dealing with something?

Peter and John could have escaped confrontation; instead, they trusted God with their circumstance. Is there a difficult area in your life (now or in the past) that is requiring you to trust God instead of escaping?

3. Read Acts 4:11 again. What does life look like when Jesus is the cornerstone of every aspect of our lives?

4. Read Acts 4:13 again. Peter and John astonished those who heard them. Peter and John went from hiding to preaching on the streets. Why the change? Why were they astonishing to others? What is keeping us from receiving this kind of response today as individuals? As a church?

5. When it comes to releasing our time, talent, or treasure what is the most difficult obstacle which prevents us from trusting God?

6. When was the last time God has astonished you in your life?

NEXT STEPS

What is one bold step of faith with which you could trust God this week?

As your group closes in prayer, ask God to help you trust Him with your time, talent, and treasure in every circumstance.

GENEROSITY

WEEK 3

BIG IDEA

God reveals Himself through the generosity of His people.

MY SERMON NOTES



Find this week's sermon video/audio at faithallin.org
Consider watching or listening again before your group meets this week.

LESSON THREE



ACTS 5:1-16

JOURNAL

In preparation for meeting with your small group, we encourage you to read this week's scripture and reflect on the following.

OBSERVATION

What does this passage say that I need to know?

INTERPRETATION

What does this passage mean to me?

APPLICATION

What does this passage mean to me and our church right now?



SMALL GROUP GUIDE

WEEK 3

DISCUSSION QUESTIONS

1. If there was one cause to which you could give a million dollars, what would it be and why? When is someone truly generous?

2. It was not the size of the gift that mattered in Acts 5:2; but rather, what they held back and did not give. Commentators tell us Nosphizo in Greek is an uncommon word that means “to put aside for oneself, to keep back.” Why is keeping something back from God so spiritually significant?

3. Read verse 4 again. How does this verse help to explain the entire passage?

4. Do you ever believe this statement: When I have (insert dollar amount here) _____ then I will become a generous giver? What is stopping you from being generous right where you are?

5. How do verses 12-16 become a clear contrast to the previous verses? How do these verses remind us about the outcome of God’s generosity?

6. Where would you say you are in your journey toward becoming a generous giver (circle one):

- **I struggle to trust and am tempted to “keep back” from God.**
- **My desire is there, but I haven’t gotten started yet.**
- **I’ve been giving a little bit here and there, but my giving is not regular or sacrificial.**
- **My giving is regular, but it’s been on autopilot. I need to be more intentional and ask God if I should grow in this area.**
- **I am stepping out in faith giving in a way that is sacrificial and stretching my faith!**

NEXT STEPS

We would encourage you to use the following to determine your next step.

Pray – Spend time in prayer listening to how God wants you to trust Him.

Discuss – Talk with trusted friends, family, and/or congregation leaders to process where God is leading you.

Discern – Work out what sacrificial and joyful generosity will look like for you.

SURRENDER

WEEK 4

BIG IDEA

Being **ALL IN** requires sacrifice and surrender.

MY SERMON NOTES



Find this week's sermon video/audio at faithallin.org
Consider watching or listening again before your group meets this week.

LESSON FOUR

ACTS 8:1-25



JOURNAL

In preparation for meeting with your small group, we encourage you to read this week's scripture and reflect on the following.

OBSERVATION

What does this passage say that I need to know?

INTERPRETATION

What does this passage mean to me?

APPLICATION

What does this passage mean to me and our church right now?



SMALL GROUP GUIDE

WEEK 4

DISCUSSION QUESTIONS

1. What images, stories, and associations do you have with the word “surrender?”

2. How has following Jesus caused you discomfort or harmed you?

3. Read Acts 8:9-13 again. What did Simon have to surrender? Luther called surrendering our sin a great exchange. What did Simon gain?

4. Even after being baptized, Simon thought that his gifts earned him something. How does this compare to genuine generosity?

5. How does Simon’s prayer request in v. 24 often reflect our own honest discipleship before the Lord?

NEXT STEPS

Part of the faith journey is about making the shift from “I want Jesus plus _____ to completely surrender.” What does this blank space represent to you? What would it take to let go of the things that keep you from complete surrender to Jesus?

BELIEVING

WEEK 5

BIG IDEA

Jesus' generosity changes everything for us and for those with whom we are called to share it.

MY SERMON NOTES



Find this week's sermon video/audio at faithallin.org
Consider watching or listening again before your group meets this week.

LESSON FIVE



ACTS 16:25-34

JOURNAL

In preparation for meeting with your small group, we encourage you to read this week's scripture and reflect on the following.

OBSERVATION

What does this passage say that I need to know?

INTERPRETATION

What does this passage mean to me?

APPLICATION

What does this passage mean to me and our church right now?



SMALL GROUP GUIDE

WEEK 5

DISCUSSION QUESTIONS

1. The Philippian jailer witnessed something that changed everything in his life. How has your life been changed by following Jesus?

2. What are one or two significant spiritual moments for you and your family at Faith Lutheran Church?

3. What benefits have you experienced by giving your time? What are the benefits you've experienced by giving financially?

4. What did the jailor have to risk? Was it worth it? What do you have to risk to be "**ALL IN**" following Jesus?

5. Who does God bring to Jesus right away through the jailor's conversation?

6. God wants us to be holistic in our approach to generosity and giving—including our time, talents, and treasure. How is living this approach a witness to those closest to us? Have you ever considered that God is calling you to participate in helping someone to spend eternity with Jesus? Why or why not?

NEXT STEPS

Take a moment right now and ask your group or others in your household to complete the following exercise before sharing their answers.

Passion - What do I love?

Gifts - What am I good at and what do I enjoy doing?

Burden - What breaks my heart that also breaks God's heart?

If you find anything that touches on two or three of these, that's a good indicator you've found a great place to make a difference and contribute to the Body of Christ.

When you're ready, let us know by contacting the Faith staff and we'll help you take the next step. If you have found your place to serve, who is someone you can invite to serve alongside you in your chosen area of ministry?

FREQUENTLY ASKED QUESTIONS

HOW DID THIS INITIATIVE COME ABOUT?

The **ALL IN** initiative is the result of a more than yearlong process, beginning in August 2022, of discernment and work by the Council and staff. It has incorporated planning teams working in the areas of stewardship development, strategic ministry, and ministry-related facility support. All told, these various processes have involved more than 30 persons. We are also incorporating input from vision events totalling more than 200 members providing input and insight. The vision that has emerged represents our sense of how God is calling us to go **ALL IN** to “walk a Jesus-shaped life with God, each other, and the people we encounter.”

WHAT IS THE MAJOR FOCUS OF THIS INITIATIVE?

The initiatives imagined in **ALL IN** are not a “wish list.” They are vital imperatives for the future health of our congregation and the thousands of people who depend on our faithfulness. The initiative has three major goals:

1. **Be ALL IN** for God through engagement with the Word of God and funding all the ministry and core facility needs for the next two years.
2. **Be ALL IN** for one another through engagement with the body of Christ and resourcing deferred maintenance as well as facility and technology upgrades.

3. **Be ALL IN** for the people we encounter through a culture of evangelism and increased mission impact.

HOW DOES THE CHURCH HOPE TO ACCOMPLISH THOSE GOALS?

By engaging everyone who calls Faith their church home through a prayerful, personal process focused on the link between discipleship and stewardship.

By increasing engagement of our own personal journeys of faith and servant leadership.

By funding the two-year vision plan that sustains our core ministries, advances new initiatives, improves our campus and increases our outreach impact.

WHAT IS BEING ASKED OF ME IN THIS INITIATIVE?

1. **Be ALL IN** and pray boldly that God would challenge and stretch you in ways you never have before.
2. **Be ALL IN** and commit fully to the vision God has for us as individuals and as a church.
3. **Be ALL IN** and give sacrificially when the time comes.
4. **Be ALL IN** for the Gospel and His church.

HOW WILL THIS BE MANAGED?

Like all financial goals for our congregation, our plan will be presented annually at our congregational meeting and approved by our members. The projects that extend beyond our core ministries and mission will be discerned by a council-authorized task force, reviewed by the finance committee, and ratified by the church council. In sum, it will be administered by our staff with direct oversight by our elected council. We will prioritize core ministries and missions first and fulfill debt reduction and facility updates second.

CALL IT WHAT YOU LIKE, BUT ISN'T THIS JUST ANOTHER FUNDRAISING CAMPAIGN?

No, it is so much more. This is a first for Faith Lutheran. We have never mounted a discipleship and stewardship education effort on the scale that will be implemented in this initiative. Our #1 goal is helping people be **ALL IN** on our mission and vision together: leading others to Christ! We will help an unprecedented percentage of our congregation do a serious personal assessment of where their discipleship stands and how God is and can be using their capacity for influence in the world.

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